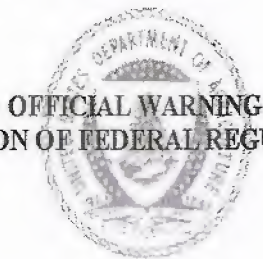


UNITED STATES DEPARTMENT OF AGRICULTURE
ANIMAL AND PLANT HEALTH INSPECTION SERVICE



OFFICIAL WARNING
VIOLATION OF FEDERAL REGULATIONS

CASE NUMBER:

VIOLATOR:

Tier 1 Group LLC
71-R-0111 / 41479

ADDRESS (Street, City, State, ZIP Code):

3100 Angelletti Rd
Crawfordsville, AR 72327

The U.S. Department of Agriculture has evidence that on or about May 15, 2012 and August 31, 2011, you or your organization committed violations of the following sections of the Code of Federal Regulations, Title 9:

2.33(b)(4) Attending Veterinarian and Adequate Vet Care....repeated failure to establish and maintain programs of adequate veterinary care that give guidance to principal investigators and other personnel involved in the care and use of animals regarding handling, immobilization, anesthesia, analgesia, tranquilization and euthanasia

The Animal and Plant Health Inspection Service (APHIS) created federal regulations to ensure the welfare of animals and help prevent the spread of animal and plant pests and diseases. Since violations of the regulations can have serious and costly impacts that are detrimental to the public interest, APHIS is providing you with an Official Warning for the violation(s) described above. Any further violation of these federal regulations may result in the assessment of a civil penalty, criminal prosecution, or other sanctions. If you have any questions concerning this Official Warning or violation(s), please contact the APHIS official listed in this notice.

APHIS OFFICIAL (Name and Title):

Robert M. Gibbens, Director

OFFICE ADDRESS:

2150 Centre Ave., Building B
Fort Collins, CO 80526

SIGNATURE:

[Redacted Signature]

DATE ISSUED:

August 8, 2012

TELEPHONE NO:

(970) 494-7478

CERTIFIED MAIL RECEIPT NO: 7011 2970 0003 1302 3047